Wesfarmers Chair in Endocrinology and Diabetes
Fiona Stanley Hospital Campus

School of Medicine and Pharmacology
Harry Perkins Institute of Medical Research

INFORMATION FOR CANDIDATES
Appointment of

Wesfarmers Chair in Endocrinology and Diabetes
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On behalf of the University I welcome your interest in the inaugural Wesfarmers Chair in Endocrinology and Diabetes, created to provide academic leadership and direction in world-class research.

The University is now ranked 4th in Australia and has a significant reputation internationally as a result of being ranked 88th in the world by the internationally recognised Academic Ranking of World Universities published by China’s Shanghai Jiao Tong University. Our success continues a trend that has seen UWA leap 39 places globally since 2008.

The University continues to build on its reputation for excellence and is a major research contributor in the medical and health sectors and other areas that align with national research and innovation priorities.

This new Professorial position in the School of Medicine and Pharmacology, the Department of Endocrinology and Diabetes at the Fiona Stanley Hospital (FSH) and the Harry Perkins Institute of Medical Research provides a challenging and exciting opportunity for a suitably qualified person with an established record of achievement in endocrine related research. We are seeking to appoint a leading academic to build on the academic presence in this discipline and develop a team in their specific area of interest.

The Wesfarmers Professor of Endocrinology and Diabetes will facilitate linkages to research projects within the School of Medicine and Pharmacology and the Perkins Institute to benefit from substantial collaborative opportunities and augment existing programs.

I invite you to consider the exciting possibilities available for this new position.

Professor Paul Johnson
Vice-Chancellor

Building on a fifteen year track record of scientific discovery and with a team of more than 200 researchers and research support staff, the Harry Perkins Institute of Medical Research has entered a significant phase of growth with a focus on three major disease areas:

- Cancer;
- Cardiovascular disease and diabetes; and
- Molecular medicine.

The Perkins recently relocated into two new research centres each embedded in the heart of an academic and clinical teaching hub. We are embracing this move as a once in a lifetime opportunity and a foundation from which we will expand our research base and drive translational outcomes.

The new buildings also house a number of unique state facilities and provide a stimulating environment for researchers with ease of access to state-of-the-art technologies and a culture of collaboration.

To continue to build our vibrant and innovative research community we are recruiting the world’s best to create a critical mass of talent and expertise dedicated to defeating disease.

The Perkins is seeking an outstanding physician-scientist to co-direct the newly established Wesfarmers Translational Research Centre, based at the Perkins Institute and the FSH. The successful applicant will be recognised at a national and international level as an authority in their discipline.

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I invite you to consider the exciting possibilities available for this new position.

Professor Peter Leadman
Director, Harry Perkins Institute of Medical Research
The University of Western Australia

A dynamic and progressive institution, The University of Western Australia is a member of the prestigious Group-of-Eight partnership of leading Australian research-intensive universities. It is recognised internationally as an excellent teaching and research university, and a leading intellectual and creative resource to the community it serves.

The University of Western Australia is a high-quality research-intensive university with a broad and balanced coverage of disciplines in the arts, science and major professions. It is Western Australia’s oldest university, established in 1911, and currently has a student population of approximately 25,000.

The University has acquired an international reputation for excellence and enterprise and is regarded as one of Australia’s best research institutions. Its strong research culture sees it attract high levels of competitive research funding. At the same time the University places great emphasis on high quality in teaching and learning, and is committed to the development of innovative and responsive programs. It has focused on the teaching research nexus, so that teaching and learning take place in an atmosphere of research scholarship.

The University’s high quality teaching and research ensure it remains the university of preference for Western Australia’s highest achieving school leavers, as well as attracting high-calibre undergraduate and postgraduate students from around the nation and overseas. The quality of the student population is extremely high by national and international standards.

The University is recognised nationally and internationally for the quality of its academic staff and has strong strategic partnerships with industry, the professions and government. It operates in collaboration with other research intensive universities in Australia and around the world. The University of Western Australia graduates are highly competitive internationally, achieving success in higher study and in wide-ranging fields of employment. Many graduates have risen to prominence in leadership roles in industry, government, education and the professions, in Australia and internationally.

uwa.edu.au
Our vision that Western Australia will be a world leader in medical research, is driven by the knowledge that outstanding local medical research will accelerate the delivery of the latest clinical breakthroughs to Western Australians.

As Western Australia’s premier adult medical research institute our priority is to recruit and build internationally renowned highly skilled research teams comprising clinicians, scientists, biostatisticians and pathologists working together. The focus of the Perkins is to utilise its state-of-the-art facilities and cutting-edge technologies to make new discoveries and translate this new knowledge into more effective treatments and cures.

Closely linked to Perth’s major teaching hospitals, the Perkins is uniquely positioned to fast track the development of new treatments and diagnostic algorithms supported by its world class preclinical imaging facility and phase one clinical trials facility. The strong collaborative ties with clinical colleagues ensures that each stage of the pipeline from the lab bench to the bedside is fully supported and accessible.

In 2014 we opened our ten story Perkins collaborative research centre on the QEII Medical Centre campus in the heart of Perth’s clinical and academic research hub. In January 2015 we opened our second new research facility housed at the new multi-billion dollar Fiona Stanley Hospital, Murdoch. Our principal aim is to foster a culture of integrated clinical trials linked to high quality bio-discovery, genomics and imaging.

The Wesfarmers Chair in Endocrinology and Diabetes will co-direct the new Wesfarmers Centre for Translational Research focused on metabolic and vascular conditions including cardiovascular disease, diabetes and obesity. The Professorial Chair will contribute significantly to the understanding of endocrinology and diabetes health and disease resulting in more effective and targeted treatments.

Within the Perkins, several research groups across a range of scientific disciplines collaborate toward a common mission: reducing the incidence of diabetes related disease.

Endocrinology and Diabetes researchers at the Perkins have made significant breakthroughs. The Cardiovascular, Diabetes and Metabolism Program has made a number of key discoveries in the genetics of diabetes and senior Laboratory Heads in the Perkins are members of nationally-funded Program Grants in diabetes.

The appointment of a Chair in Endocrinology and Diabetes will provide leadership to develop a new research focus on challenging aspects of endocrinology and diabetes.

As the founding sponsor and major supporter of the Perkins, Wesfarmers has made an extraordinary contribution to medical research and the health of the Western Australian community. This investment has resulted in breakthrough discoveries and has also enabled the Perkins to attract high quality researchers and engage in increased clinical trials improving the quality of care received by the community.

With the ongoing support of medical research from Wesfarmers and the formation of the Wesfarmers Centre for Translational Research, we anticipate many more inspiring and innovative discoveries will follow.
Fiona Stanley Hospital (FSH) is located in Murdoch, 15 kilometres south of the Perth CBD and nine kilometres east of Fremantle.

The $2 billion public hospital boasts 783 beds, and ranks among the best in Australia including the 140-bed State rehabilitation service, a 30-bed purpose-built mental health unit and the State burns service.

The FSH is the major tertiary hospital in the south metropolitan area and will meet the growing needs of communities south of Perth and across the State.

As well as delivering comprehensive clinical services, FSH will become a leader in research and education. In addition, the precinct is home to the most advanced medical equipment and state-of-the-art information and communications technology of any of the Perth metropolitan hospitals.

Fiona Stanley Hospital has been designed to have a healing and therapeutic effect on patients and 83 per cent of patient rooms are single occupancy, offering increased comfort and privacy.

With a rapidly growing population, effective health and medical research will play a key role in improving health, social and economic outcomes for the people of Western Australia.

Fiona Stanley Hospital forms the nucleus of an integrated health, education and research precinct, which includes the Harry Perkins Institute of Medical Research, the Warren Jones Institute for Community Health and Medical Research, St John of God Murdoch, Murdoch University and the Challenger Institute of Technology, Murdoch.

Fiona Stanley Hospital works closely with staff and researchers from the universities involved in the delivery of allied health, medical and nursing education and training, with the aim of enhancing and improving future health care delivery for all Western Australians.

Fiona Stanley Hospital also includes a dedicated education facility which offers a broad range of education and training programs to students and staff across all health disciplines.

Fiona Stanley Hospital Campus (FSH)

The three-floor education and training facility comprising four collaborative units delivering inter-professional education and training services to allied health, medical, nursing and non-clinical staff, is located next to the main hospital and linked via a walkway. It includes:

- a 348-seat tiered lecture theatre;
- two small, 80-seat tiered lecture theatres;
- seminar and meeting rooms with audiovisual and teleconferencing capabilities;
- a clinical skills training centre including a demonstration ward, a simulation suite and six clinical skills training rooms;
- a resource centre.

Staff at FSH are able to access state-of-the-art telehealth facilities which can be used for teaching and research, as well as providing information and advice to patients who are not at the hospital, including those in rural and remote areas.
Role, key responsibilities, selection criteria and conditions of employment

Role

The Chair in Endocrinology and Diabetes will provide clinical service, contribute to undergraduate and postgraduate teaching activities and provide leadership in research in an area of hormone related medicine. The appointee will be recognised at a national and international level as an authority in their discipline. Although the position is open for all areas of endocrinology research, the Perkins is keen to build up expertise in the Centre in vascular biology and clinical trials.

The Chair will be responsible to the Head of the School of Medicine and Pharmacology for the University activities, the Head of the Department of Endocrinology at the Fiona Stanley Hospital for clinical and hospital duties and to the Director of the Harry Perkins Institute of Medical Research for the Centre operation and research activities.

Key responsibilities

- Provide clinical consultant service and leadership at Fiona Stanley Hospital and the South Metropolitan Area Health Service in the field of Endocrinology and Diabetes;
- Drive a program of internationally recognised clinical/translational research activity, with a focus on diabetes and metabolism in its broadest aspects involving clinical trials/translational studies with success in national and international grant funding;
- Supervise undergraduate and postgraduate research students;
- Contribute to undergraduate teaching in the Doctor of Medicine, Doctor of Surgery (MBBS) degree and in the new course framework which was introduced in 2014;
- Lead new research initiatives and actively seek external funding (especially through applications to competitive grant schemes);
- Play a key role in establishing a multidisciplinary multi-site centre focused on vascular biology and its associated complications;
- Communicate research findings through scientific publications, reports, meetings and teaching;
- Liaise and effectively communicate with relevant sections of the community, various professional bodies (including the nursing and allied health professions), government departments and non-government organisations;
- Play and active role in the maintenance of academic standards and in the development of educational policy and curriculum;
- Actively engage in professional services and raise the profile of the University in the broad community;
- Work within the Legislative requirements of the University and the Department of Health WA;
- Effectively represent the discipline of Endocrinology and Diabetes at Faculty and University level and within the WA Health Service;
- Become a Laboratory Head in the Harry Perkins Institute of Medical Research.

Clinical responsibilities

- As with other members of the Department of Endocrinology, provision of routine and emergency consultation and management of patients within Fiona Stanley Hospital. Service provision will be in accordance with the needs of the Department of Endocrinology and will encompass inpatient, outpatient, day-care and consultation/liaison as determined and may vary from time-to-time depending on organisational needs and objectives;
- Supervision of junior medical staff including assessment of staff performance in relation to clinical competence; adherence to departmental protocols; timely and accurate documentation, and communication with patients, relatives, peers, other staff and doctors in other hospitals and in the community;
- Participation in professional continuing educational activities, and a commitment to maintain and update own knowledge and skills;
- Commitment to the highest professional standards and ethics as is appropriate to the seniority and leadership role of clinical staff;
- Commitment to a team-based multi-disciplinary approach to clinical care;
- Participation in departmental and other meetings to meet organisational and service objectives;
- Provide medical reports and other management tasks as appropriate;
- Ensure the ongoing application of continuous quality improvement principles in systematically evaluating and meeting customer needs;
- Ensure relevant practicable occupational safety and health practices and standards are implemented and maintained.
Selection criteria

Qualifications
- A medical degree registered or registrable in Australia;
- A specialist or equivalent degree registered or registrable in Australia;
- PhD or substantive post-graduate degree (eg. MD) and publications of a substantial body of work in peer reviewed journals;
- Recognition at a national and international level as an authority in their field.

Teaching
- A proven track-record of teaching at undergraduate and postgraduate levels;
- A personal commitment to, and a high quality of, teaching at undergraduate and postgraduate levels;
- An understanding of integration of undergraduate and postgraduate teaching into clinical care.

Research
- A personal commitment to, and achievement in, scholarly research in clinical trials and translational research in their chosen specialty area;
- Demonstrated ability to foster the research of others and to work harmoniously with colleagues and students;
- Demonstrated ability to link translational research to clinical practice and teaching;
- Evidence of successful supervision of postgraduate students and willingness to supervise honours or postgraduate research projects;
- Demonstrated ability to attract significant research resources and funding.

Management
- Demonstrated ability to provide leadership in both academic and service environments;
- Demonstrated ability to work in a multi-disciplinary team;
- Demonstrated ability to communicate effectively with members of the academic and medical community and, where appropriate, professional bodies, industry and the public.

General
- Demonstrated commitment to the principles of equity and diversity;
- Willingness to work within the legislative and regulatory requirements of both the University and Faculty of Medicine, Dentistry and Health Sciences.

Conditions of employment

The appointment will be for a fixed term period of five years with the possibility for further periods. A competitive remuneration package will be offered and will include:
- Employer contribution to superannuation of 17% (standard employee contribution is 7%);
- Recreation leave of 20 working days per annum;
- Long service leave;
- Eligibility for sabbatical leave;
- A substantial funding package comprising an attractive allowance for research support staff, consumables and a generous start-up budget;
- Relocation assistance including air fares will be offered for the appointee and dependants.
Western Australia and Perth

Western Australia and its capital Perth occupy the same time zone as 60 per cent of the world’s population and the nations that promise the greatest economic growth of the 21st century. Western Australia is also Australia’s largest state, covering some 2.5 million square kilometres and 12,500 kilometres of coastline, including some of the most ancient landscapes in the world. The State’s population is matching the rapid growth of the economy and is over two million. Perth is a cosmopolitan city, with wide ethnic and cultural diversity. The city centre is on the Swan River 12 kilometres from the Indian Ocean port of Fremantle. The city enjoys a Mediterranean climate, with more hours of sunshine than any other capital city in Australia. Summers are hot and dry and the winters mild and wet. Perth’s world-famous beaches and rivers, extensive parklands and variety of restaurants and cafes provide a superb living environment. For more information see: tourism.wa.gov.au

Perth is well served with art galleries, theatres and cinemas and is home to the WA Symphony Orchestra, the WA Ballet and the WA Opera. The cultural highlight of the year is the Perth International Arts Festival, founded and owned by The University of Western Australia – uwa.edu.au/perthfestival

Western Australia’s five universities and wide variety of public and private schools, vocational institutions and English language colleges provide quality assured education with flexible study pathways and state-of-the-art facilities. Perth continues to build its reputation as a destination for international students seeking a quality education – studyperth.com.au
Thank you for your interest. If you wish to proceed, the following information will assist you with your application. Refer also to the selection criteria on page 6 and 7 of this booklet.

There are no specific application forms to complete. Your application must include the following:

- A statement that clearly demonstrates the extent to which you satisfy each of the selection criteria;
- Evidence of the impact of your research beyond academia, such as through contributions made to the economy, society, culture, public policy or services, health the environment or quality of life;
- A curriculum vitae that provides your personal details, qualifications and work history;
- A list of publications;
- The names, email, mailing addresses and the telephone contact details of six referees who can be contacted for a confidential report. Please note that your permission will be sought before referees are contacted.

Please also note: If you are the successful candidate for this position and you are not an Australian or New Zealand citizen, or a permanent resident of Australia, you will be required to obtain an entry visa to work here. The University of Western Australia will sponsor you for employment in Australia under the Employer Nomination Scheme.

Lodging your application

Applications must be submitted by email to:
Dr Rachel Lucas
RLCSearch
rachel@rlcsearch.com

Please include in the subject line: Chair in Endocrinology and Diabetes

Referees

Please submit contact details for 6 referees

Enquiries and further information
(including closing date)

For further details or to discuss the position in confidence please contact:

Dr Rachel Lucas
Director, RLCSearch
rachel@rlcsearch.com
+61 402 891 029

OR

Dr Kathryn Buller
Senior Consultant, RLCSearch
kathryn@rlcsearch.com
+61 406 320 281